



---

DIRECTOR OF POLICY  
MARYLAND HEALTH BENEFIT EXCHANGE

---

**LOCATION:** Baltimore/Annapolis

**NATURE OF WORK:** The Maryland Health Benefit Exchange (Exchange) is an independent public corporation charged with implementing important elements of federal health reform legislation. The Director of Policy serves as a member of the Exchange's senior management team responsible for shaping organizational strategy and long term planning. Responsibilities include: supervise a team of high level policy analysts; identify implications of federal and state health reform for the Exchange and develop strategy to move to compliance; research and analyze issues, practices and programs associated with the Affordable Care Act, in general, and operations of the Exchange, in particular; Develop, research, supervise and monitor the impact of policy recommendations pertaining to the Exchange and present policy recommendations to the staff; coordinate with other state agencies and entities involved in the implementation of federal health reform; represent the Exchange at local, state and national health reform forums, as appropriate; identify emerging trends in the market, both locally and nationally, with regard to health reform and health insurance; and other similar duties.

**MINIMUM QUALIFICATIONS:** Bachelor's Degree required. Masters Degree in Public Health, Public Administration, Business Administration, Public Policy or equivalent strongly preferred. Requires 6 years of experience in health care policy development preferably in the areas of health care financing and/or health insurance, including 2 years experience as supervisor/manager.

**The preferred candidate demonstrates:** understanding of health care industry, financing and health insurance trends and issues, with a particular focus or knowledge of the Maryland marketplace; expertise in research, analysis, evaluation and policy development; excellent oral and written communication skills, with the ability to translate and synthesize complicated issues in lay terms; ability to collaborate with policy and program personnel across the Exchange and diverse external organizations (state agencies, health plans, interest groups, consultants, etc.); political knowledge; ability to supervise and motivate a small team of analysts.

**BENEFITS:** Excellent state benefits and leave package.

**SALARY:** Negotiable.

**HOW TO APPLY:** Submit resume or State application form MS-100 by no later than June 28, 2011 for fullest consideration to:

Beth Reid, Chief of Recruitment  
Department of Health and Mental Hygiene  
Office of Human Resources, Room 114B  
201 West Preston St. Baltimore, Maryland 21201  
*An Equal Opportunity Employer*